# Selling yourself American-style

"It takes far more energy to improve from incompetence to mediocrity than it takes to improve from first-rate performance to excellence." ~Peter Drucker





### Sometimes we make it difficult

- We aren't specific enough about our strengths
- We don't connect our strengths to how they contribute
- We don't consider the problems that "keep people up at night."





## First, be specific about your strengths

#### **Analytical**

Logical, Consistency, Learner, Thorough, Deliberative Prudent, Analytical, Serious, Intellection

#### Driving

Achiever, Competition
Decisive, Command, Maximizer
Pragmatic, Independent, Candid,
Significance

#### Amiable

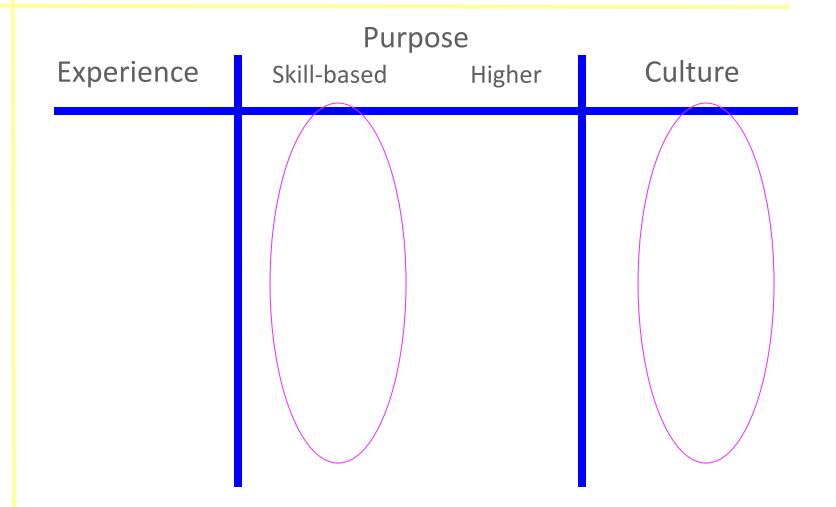
Cooperative, Harmony
Supportive, Empathy, Relator
Diplomatic, Patient, Loyal,
Connectedness

#### Expressive

Persuasive, Communication Enthusiastic, Outgoing, Futuristic Spontaneous, Includer Fun-loving, WOO



## Use your strengths for a sense of purpose





## Let inspiration fuel your brand

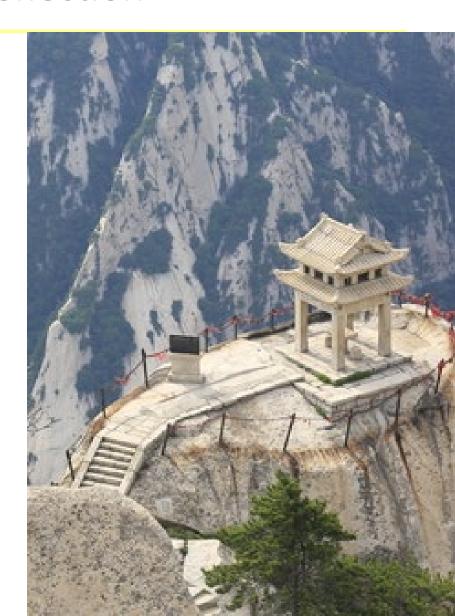
Do Well Energize me Do Well Don't Energize me

Do So-so Don't Energize me Don't Do Well Deplete me



### "Own it" with self-reflection

- •What were you doing?
- •Who were you with?
- •What motivated you?
- •What did you learn?
- •What role did you play?
- •What was your impact?





## Let strengths fuel your brand

## The Impact Bullseye





# What can you contribute?

"Thinking about my next move, I see a couple of options. As a salesperson with strong analytical skills, I can help the organization sell complex instruments. I can also help our long-term strategy group analyze consumer trends and prepare us for major market changes."



# Add memorable supporting evidence

### War story 1:

"In 2016 I worked with our outside ad agency to design a consumer insights program that helped us retain a \$40 million client."

### War story 2:

"For several years, our account managers have invited me to work on their annual business plans. They say that I understand how to help them measure what events are likely and what that might do to their clients' businesses."



## Tell everyone you know!

- Know your focused message
- Be in the consultant mindset
- Practice saying it





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